



CAPE

California Association of Professional Employees

VOLUME 21 ISSUE 2 SUMMER/FALL 2015 EDITION www.CAPEunion.org

PRESIDENT'S MESSAGE

CAPE's Changing Leadership

Thank you to Dennis Ruh and John Fallon for their past service; Welcome Jonathon Bell and Carl Lindner

By Carlos Clayton, CAPE President



CAPE President Carlos Clayton, P.E. Unit 501, DPW

Service on the CAPE Board of Directors is time consuming and always a challenge. CAPE members deeply appreciate the decades **John Fallon** spent on our Board of Directors and on the CAPE Benefit Trust. Likewise, **Dennis Ruh** leaves big shoes to fill given his many years of experience and fearlessness in standing up for CAPE members' rights. Both will be greatly missed. On behalf of CAPE members and directors, we wish John and Dennis all the best in retirement!

CAPE members **Jonathon Bell**, Department of Regional Planning, and **Carl Lindner**, Office of the Assessor, were elected recently by CAPE members to fill the two vacant seats on the Board. CAPE Board representation by Jonathan Bell at Regional Planning is a very positive development for CAPE. Jonathan stepped up to fill a Board vacancy for us by appointment early this year. His contributions to CAPE over

(continued on page 2)

CAPE Contract Bargaining Teams Continue To Negotiate with County Officials



CAPE members' salary and working conditions contracts with Los Angeles County will expire September 30, 2015. Since early April, the CAPE Bargaining Teams have conducted more than a dozen formal negotiating sessions with management representatives over terms for successor contracts. Although the CAPE Teams have made good progress toward achieving a fair cost-of-living-adjustment (COLA) pay increase for CAPE-represented employees, there is still much work to do.

The CAPE Teams entered these negotiations determined to achieve a fair across-the-board COLA increase package for employees, one that helps restore members' purchasing power after the Great Recession. As previously reported, the County is proposing a 9% total COLA package for a three-year term expiring September 30, 2018. Although a 9% pay raise offer is

significant compared to past negotiating cycles, it is not enough to restore what members lost and keep up with the high cost of living in southern California. CAPE is proposing a shorter term contract, earlier COLA implementation dates, and an extra three percent COLA which is strongly supported by cost-of-living analyses and growth-in-CPI forecasts.

In addition to fair COLA pay increases, some of the major issues still under discussion include reducing DPW management's use of contract employees, restoring CAPE-represented staffing to pre-Great Recession levels, gaining more influence for employees over proposed changes to their work schedules, improving special pay practices, and expanding training and/or professional development opportunities for CAPE members.

On the issue of DPW management increasingly using contract employees to perform CAPE members' work, **County management representatives at the contract bargaining table recently provided another example for why it is so important for CAPE members to challenge the contracting out of our jobs.** On August 17th, representatives from the CEO's office denied the requests of several CAPE-represented employee groups at DPW to fix the salary inequities in their ranks. According to management, despite the shrinking staffing levels and comparably low salaries in some groups, DPW is able to get the work done "by other means". In other words, they can allow staff levels to dwindle, cutoff our career paths and promotional opportunities, and pay us poorly because they can simply contract out our work to private companies. To management, as long as the work gets done, they don't believe they have a problem.

The CAPE Bargaining Teams have reached tentative agreements on some minor provisions of the contracts. On all of the important issues mentioned above, our side has conceded nothing and continues to press to achieve progress. ■

CAPE's Annual Membership Dinner a Huge Success!

The **2015 CAPE Membership Meeting and Dinner** occurred the evening of Thursday, July 23rd at Quiet Cannon in Montebello. More than 450 CAPE members and guests attended and helped welcome Featured Keynote Speaker, **Honorable Hilda Solis**, Supervisor, First District, Los Angeles County.

Highlighting the event, Supervisor Solis gave an inspiring speech about the importance of public service and the work CAPE members and all permanent County employees perform. During the business meeting, CAPE representatives delivered the annual State of the Union Address and reviewed the Annual Financial Statement and Minutes from the prior year's meeting with members. The event concluded with the issuing of CAPE member awards and a fabulous door prize raffle.

For additional photos and event details, please visit <http://www.capeunion.org/event-gallery>.



Supervisor Solis addresses CAPE members and guests at the 2015 CAPE Membership Meeting and Dinner on July 23, 2015.

Fringe Benefits Negotiations Update: CCU Representatives, County Officials Continue Discussions to Secure New Fringe Benefits Contract

County Coalition of Union (CCU) representatives, led by CAPE Counsel Blaine Meek, continued talks this month with County officials aimed at securing a successor Fringe Benefits agreement to provide more than 40,000 County workers with sick days, vacation days, retirement contributions, the County's contribution to the Choices medical benefits, and the County's contributions to the Horizons deferred compensation program. The current Fringe Benefit agreement, which is negotiated with County officials separately from the Salary Contracts, expires next month on September 30, 2015.

Regular meetings between CCU and County officials started several months ago. CAPE and CCU leaders are looking for progress on several key items in this year's Fringe Benefit contract negotiations. Although several meetings have occurred, County administrators have not fully presented their proposals, nor have they fully responded to CCU demands. The lack of progress prior to the September 30th expiration date is a source of concern for our representatives. Some speculate that the County negotiators from CEO Employee Relations have a limited ability to function properly at numerous negotiations tables, and that progress on the Fringe Benefits Contract may start when the Salary Contract negotiations begin to wrap up for other bargaining units.

CAPE representatives at the negotiations table remain hopeful that a new Fringe Benefits contract agreement can be secured before the current contract expires on September 30.

"We're hoping this can be closed out satisfactorily for both sides before the end of September," said CAPE President Carlos Clayton. "It's vitally important that we protect employee benefits, and we won't be in a hurry to sign an agreement until we know we've properly protected CAPE members' interests this year."

CAPE will continue to keep members informed of the status of the Fringe Benefits Contract negotiations through email broadcasts and our field program. ■



Supervisor Solis with CAPE Board of Directors.

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IN THIS EDITION

MEMBERSHIP UPDATE!

CAPE's Board, staff, and members welcome all the new members of CAPE. Thank you for making your Union even stronger!

FIRST NAME	LAST NAME	UNIT	JOIN DATE
CHIMEZIE	AGUZIE	511 - Engineering Technicians	4/21/2015
MARIA CHRISTINE	ALMOGUERA	131 - Appraisers	4/7/2015
JOSE	ALVARADO	Technical	7/23/2015
ROBERT	ARRIOLA	512 - Supervisory Engineering Technicians	5/28/2015
LONNIE	BROWN JR	512 - Supervisory Engineering Technicians	3/25/2015
CHRISTOPHER	BURGESS	511 - Engineering Technicians	4/1/2015
JESSE	CARRERA	501 - Professional Engineers	5/13/2015
KENNETH	CHOW	501 - Professional Engineers	4/17/2015
JAMES	CRABB	511 - Engineering Technicians	7/15/2015
ARMANDO	CRUZ	131 - Appraisers	5/14/2015
MANUEL	DIAZ JR.	511 - Engineering Technicians	5/13/2015
GABOR	GALANTAI	131 - Appraisers	4/8/2015
ALFREDO	GARAY	511 - Engineering Technicians	7/15/2015
CHRISTINA	GARCIA	131 - Appraisers	5/21/2015
DONNA	GERMANN	511 - Engineering Technicians	5/13/2015
KYLE	INGRAM	511 - Engineering Technicians	7/15/2015
THAVARO	KAU	501 - Professional Engineers	3/19/2015
MICHAEL	LACANILAO	132 - Supervisory Appraisers	7/14/2015
PIERRE	LESCANO	131 - Appraisers	3/24/2015
ZACHARY	LIKINS	511 - Engineering Technicians	6/4/2015
RICARDO	LOPEZ-MALDONADO	501 - Professional Engineers	4/30/2015
JOSHUA	LUGAVERE	501 - Professional Engineers	5/28/2015
KELVIN	MARTIN	511 - Engineering Technicians	6/3/2015
DAWN	MELILLO	511 - Engineering Technicians	7/15/2015
CARLOS	MONZON	501 - Professional Engineers	7/15/2015
HASHEM	MUWANAS	501 - Professional Engineers	7/15/2015
MICHAEL	NGUYEN	131 - Appraisers	7/23/2015
MICHELLE	O'CONNOR	511 - Engineering Technicians	6/8/2015
RAMON	PAZ	511 - Engineering Technicians	5/13/2015
STEVEN	PRIETO	511 - Engineering Technicians	7/15/2015
JAMES	PRYOR	512 - Supervisory Engineering Technicians	5/15/2015
DAVID	RESNICK	131 - Appraisers	4/21/2015
HUMBERTO	RIOS JR	501 - Professional Engineers	6/4/2015
PEDRO	ROMERO	501 - Professional Engineers	6/17/2015
FARNAZ	SALEH SABER	511 - Engineering Technicians	6/29/2015
OLIVIER	SCHLEGEL	Technical	5/4/2015
EBONY	SMITH	511 - Engineering Technicians	6/5/2015
MARIO	TORRES	01 - Professional Engineers	5/13/2015

Why I Joined CAPE



"I joined CAPE because I wanted to have an active voice in shaping our work environment, and I was impressed by CAPE's track record advocating for the interests of County employees."

*Max Thelander
Regional Planning Assistant II
L.A. County Department of Regional Planning
Joined CAPE 6/23/2014*



CAPE's newest members from DPW, flanked by CAPE Board Directors Dennis Ruh (L), since retired, and Kevin Petrowsky (R) [in top photo] and Nelson Manabat (L) [in bottom photo]

President's Message

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more than eight years of dedicated membership and activism – including service on the Political Endorsement Committee, the Engineering Technicians Negotiating Team, as well as being named a



Jonathan Bell



Carl Lindner

Top-Recruiter multiple times and a one-time recipient of the CAPE Bob Remes' Outstanding Volunteer Service Award – have been greatly appreciated. Likewise, the additional Assessor's Office voice that Carl Lindner will provide is sure to strengthen our Board's collective commitment to CAPE members. In just three years of County employment Carl has already served as Vice-Chair of CAPE's Political Endorsement Committee and on the Appraisers' Negotiating Team.

These new Board members step in at a critical juncture for our Association. With Salary and Fringe Benefit contract negotiations both in progress, Jonathan and Carl will find themselves deep in the discussions very soon. I know that their voices will be a positive influence helping to promote CAPE members' interests.

Jonathan and Carl join each of the incumbent CAPE Board members who were also reelected in the recent CAPE Board election. I am grateful there is strong CAPE leadership in place for the tough year ahead. ■

RETIREMENT ANNOUNCEMENT:

Longtime CAPE Organizer/Leader Cheryl Williams Retires

By, Jessica Castro, Field Representative



On Tuesday, June 23, 2015 longtime CAPE member and delegate Cheryl Williams, Principal Appraiser from the Assessor Department, celebrated her retirement with a capacity crowd of colleagues, friends, and family at The Petroleum Club in Long Beach. Cheryl was presented with the CAPE Honorary Life Member Award from CAPE Board member, Lisa Andres (l), and CAPE representatives, Tim Farrell (c) and Jessica Castro (r). Thank you, Cheryl for

your years of dedicated service and commitment to CAPE members and the County of Los Angeles. We will truly miss you! We wish you all the best in your future endeavors!

TO CONTACT CAPE

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ABOUT CAPE

The California Association of Professional Employees represents more than 2700 employees of the County of Los Angeles. CAPE's representation extends into the areas of collective bargaining of Memorandum of Understandings (work contracts), collective bargaining of Fringe Benefits, Grievances, Legal Advice, and Health Benefits. CAPE, the Union, was formed in 1964 by professional employees of the County of Los Angeles, who recognized the need for fair and effective representation.

CAPE IS AFFILIATED WITH MEBA (MARINE ENGINEERS' BENEFICIAL ASSOCIATION) AND THE AFL-CIO (AMERICAN FEDERATION OF LABOR—CONGRESS OF INDUSTRIAL ORGANIZATIONS).

CAPE IS ALSO A MEMBER OF THE COALITION OF COUNTY UNIONS (CCU), AN ALLIANCE OF LOS ANGELES COUNTY UNIONS THAT COLLECTIVELY BARGAIN FOR THE HEALTH AND RETIREMENT BENEFITS OF ALL COUNTY "CHOICES" PARTICIPANTS.

UPDATES

CAPE Assessor Employees Petition Assessor Prang; Ask Him To Preserve Popular 4/40 Work Schedule Option For Employees

By Sean Stalbaum, Field Services Director

Whenever new County leaders assume office, their administrations naturally look to make changes they believe will improve operations and service to the public. No matter how well intentioned; however, some changes have unintended consequences. Such was the case when Los Angeles County Assessor administrators announced recently their intent to phase out the popular 4/40 work schedule in the Assessor Department.

The 4/40 work schedule has been in effect at the Assessor's Office for nearly a decade and has served the public well.

The 4/40 work schedule, when it was implemented, made it possible for the Assessor's Office to extend its public service hours.

The 4/40 work schedule improves working conditions for Assessor employees by adding more productive work hours to each workday and enhancing employee morale.

The 4/40 work schedule also supports traffic mitigation on LA's famously congested freeways and reduces pollution, goals supported by the Los Angeles County Board of Supervisors.

Assessor employees, like management, are dedicated to ensuring effective operations and quality public services at the Assessor's Office. Under the old system, to ensure adequate coverage for the public five days a week, about half of the employees on the 4/40 work schedule had a Regular Day Off (RDO) on Fridays while the other half took their RDO on Mondays. Additionally, some Assessor employees were already on a 9/80 or 5/40 work schedule for operational reasons. That's why management's recent decision to phase out the 4/40 work schedule option by requiring all new hires, promotions, and transfers to be conditional on the employee giving up the popular work schedule is so perplexing.

"From our point of view, the 4/40 work schedule option has historically been managed well at the Assessor's Office, resulting in improved staff morale and better public service," said Lisa Andres, Appraiser Specialist at the Assessor's Office and CAPE's Vice President. "There's no reason to believe this cannot continue."

CAPE members at the Assessor's Office are seeking to maintain the popular 4/40 work schedule option for all employees whose operations are not dependent on a five day work week. Nobody should lose the 4/40 work schedule due to promotion or transfer, nor should new-hires be deprived of the option when it is clearly manageable for them.

A large majority of the professional appraisal staff at the Assessor's Office have signed the Petition to Assessor Jeffrey Prang asking him to preserve the 4/40 work schedule option for employees. As their elected leader, we hope he supports them. ■

ANNOUNCEMENT

REMEMBER TO REVIEW YOUR eCOUNTY PAY CHECK

With the introduction of paperless paychecks, it has become easy for County employees to review their paychecks each pay period for errors or omissions. A recent audit in the County Assessor's Office uncovered that six Appraisers were not receiving their Advanced Appraisal Certificate Bonus for up to two years. Management is correcting the omission and the Appraisers will receive their missing bonuses. Please check your eCounty paycheck every paid period to determine if it is correct, and if not, contact your department's Human Resources Division or CAPE for guidance. ■

Benefit Trust Update:

Mark Your Calendar

This year's Choices Annual Enrollment is quickly approaching and CAPE members are encouraged to plan ahead in their review of the 2016 health enrollment options. Choices Annual Enrollment is October 1 - October 31, 2015. Look in the coming months for more information on the offerings under the Choices Annual Enrollment and on our CAPE/Blue Shield Classic and Lite plans.

NEW Voluntary LifeLock Identity Theft Protection Plan

The CAPE Benefit Trust is pleased to offer CAPE/Blue Shield Lite & Classic Members a new voluntary benefit - Identity Theft Protection Plan from LifeLock.

LifeLock monitors your identity 24/7/365 and when activity occurs involving your information, you are quickly alerted by e-mail, text or a phone call. You can respond to confirm whether the activity is legitimate and the appropriate action will be taken. That's just one of the many benefits. There are additional layers of protection:

- Detection: LifeLock monitors over a trillion data points of information every minute of every day
- Monitors your identity 24/7/365
- Identity Alerts: If your information is being used, you receive an alert via e-mail, text or phone call. You simply respond by clicking the "Yes, this was me" or "No, this was not me" or by calling a toll-free customer service number
- Restoration: Certified resolution specialists are available 24/7 to handle any remediation problem and even help close accounts and contact your financial institutions if the need arises

Plan Options	LifeLock Standard	LifeLock Ultimate Plus
 Member Only [18 and over]	\$ 3.75	\$12.25
 Member + Spouse/Domestic Partner	\$ 7.99	\$24.99
 Member + Children**	\$ 6.93	\$17.56
 Member + Family**	\$11.18	\$30.31

The enrollment period for the voluntary LifeLock Identity Theft Protection Plan offers:

- Affordable group rates
- The convenience of payroll deduction semi-monthly
- No long-term commitment

For further LifeLock Identity Theft Protection Plan information visit the CAPEunion.org website; contact the CAPE Benefits Department at benefits@capeunion.org, or call the CAPE Benefit Customer Service Team at (800) 487-3092 for assistance. ■

Sanitation Districts Update:

CAPE Technical Support Bargaining Unit Members End Long-Running Contract Dispute with Sanitation Districts Management

By Sean Stalbaum, Field Services Director

In early August, CAPE's Technical Support Bargaining Unit members held a re-vote over the Tentative Agreement (TA) their CAPE Bargaining Team reached with Districts' management in May 2014 for a successor MOU for the Unit's employees.

The members' confidential ballots were tallied the morning of August 12th, and by a slim margin, the TA was ratified by CAPE members. The outcome of the re-vote was delivered to management representatives that same afternoon.

Technical Support Unit employees had been working with an expired wage and benefit contract MOU since July 2014. The new contract is expected to be implemented immediately and certain terms will go into effect as soon as September 1, 2015.

CAPE's Technical Support Unit Bargaining Team exercised every option available to achieve fair resolution of the employees' dispute with the Sanitation Districts, including contentious and protracted negotiations, mediation, and fact-finding sessions. The CAPE Team stood up to Districts' management when none of the other Bargaining Units would do so. Ultimately, when it became clear no more progress could be achieved in contract bargaining, per CAPE's long-standing practice, CAPE allowed the members to decide for themselves by vote whether to settle the dispute. The new MOU will last through June 30, 2019.

For additional information CAPE members can visit: <http://www.apeunion.org/technical-support-unit-contract-info>. ■

DPW Safety Officers, Inspectors, And Assistants Help Prevent On The Job Injuries And Accidents

By Analisa Alvarez, Business Agent

Most people at Department of Public Works know the Safety Officers, Safety Inspectors and Safety Assistants from the Employee Health and Safety Section of the Risk Management Office for their active involvement with the annual safety awards, but all year long behind the scenes at the County they are performing valuable work preventing industrial injuries and vehicle and equipment incidents.

In order to reduce the amount of injuries, the section promotes health and safety through safety directives and bulletins informing management and staff of the latest Federal, State, and local laws. To meet the goals of eliminating job risks, the section's daily focus includes one-on-one ergonomic evaluations of workspaces, personal protective equipment evaluation, worksite and facility inspections, responding to safety inquiries, and coordination of safety training for line staff, supervisors, and managers. These methods have a proven track record to significantly decrease on the job injuries and accidents. Last year, of the more than 1,200 authorized mileage permittees at Public Works Department, there was a whopping cumulative of 8,788 years of safe driving on the job, as well as 9,475 years of injury-free work.

While the priority is to prevent injury, they also get out into the field to conduct trainings in operation of equipment, CPR, first aid, respiratory protection, driver training, incident response and proper protocol. Currently they are working with employees on Excavation & Trench Safety, Heat Illness-Train the Trainer, a Supervisor Safety Coordinator Course, and Rope Access trainings. They are constantly assisting divisional safety coordinators in updating safety tailgate trainings and reviewing new and improved safety equipment for product approval.

DPW Safety Officers, Safety Inspectors and Safety Assistants take pride in helping to prevent on the job injuries and accidents, ensuring a safe work environment for all employees. CAPE thanks them for their dedicated service! ■



Safety Section at the Department of Public Works Alcazar Yard Safety Awards in June 2015 (from left to right: Luana Enriquez, Steven Prieto, Marvin Mejia, Joseph Clift and Alenoush Babakanian)

CAPE BOARD OF DIRECTORS

PRESIDENT* Carlos Clayton Public Works (626) 458-6358	SECRETARY* Nelson Manabat Public Works (626) 300-3348	DIRECTOR Kevin Petrowsky Public Works (818) 880-4150
VICE PRESIDENT* Lisa Andres Assessor (626) 258-6157	DIRECTOR Jonathan P. Bell Regional Planning (213) 974-6453	DIRECTOR Peter Thomas Assessor (213) 974-3169
TREASURER* Barbara Volz Public Works (626) 458-6369	DIRECTOR Brent Decker Assessor (213) 974-3138	DIRECTOR Carl Lindner** Assessor (213) 974-1730

The CAPE Board meets regularly the second Thursday of every month at the CAPE office. Members are welcome to attend, and may address the Board at 6:30 pm.

*Officer positions are determined annually, each September, by the Board.

**Carl Lindner, the only non-incumbent elected in the recent CAPE Board Election, will be sworn-in at the September 2015 board meeting.



THIS NEWSLETTER IS AN OFFICIAL PUBLICATION OF CAPE

Barbara Volz, Editor

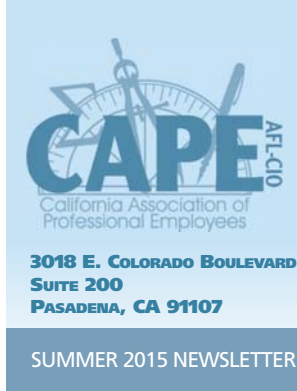
BENEFIT TRUST BOARD OF TRUSTEES 2015

CHAIR Nelson Manabat Public Works (626) 300-3348	TREASURER Barbara Volz Public Works (626) 458-6369	TRUSTEE Vacant Position
VICE CHAIR Lisa Andres Assessor (626) 258-6157	SECRETARY Barbaree Hardy Assessor (626) 258-6159	

CAPE 2015 Retirees

Thanks for your membership in CAPE and best wishes in your retirement!

FIRST NAME	LAST NAME	DEPARTMENT	AGENCY	RETIREMENT DATE
PATRICK	ARAKAWA	Public Works Department	Los Angeles County	1/22/2015
SANDRA	CANADA	SFV Cluster (Olive View/UCLA MC)	Los Angeles County	5/30/2015
STEPHEN	DERRY	Parks & Recreation Department	Los Angeles County	5/22/2015
MAGDY	EL-SHWAHYK	Public Works Department	Los Angeles County	1/31/2015
JOHN	FALLON	Public Works Department	Los Angeles County	5/1/2015
RAUL	FIELD-ESCANDON	Public Works Department	Los Angeles County	4/1/2015
JULIA	GEORGE	Assessor	Los Angeles County	5/2/2015
LISA	HA	Internal Services Dept	Los Angeles County	4/1/2015
ROBERT	HOLMES	Public Works Department	Los Angeles County	4/1/2015
TIN	HTOON	Public Works Department	Los Angeles County	4/30/2015
ALAN	HUSTED	Public Works Department	Los Angeles County	7/16/2015
JOSEPH	IP	Assessor	Los Angeles County	3/27/2015
MAGDY	EL-SHWAHYK	Public Works Department	Los Angeles County	1/31/2015
ALAN	HUSTED	Public Works Department	Los Angeles County	7/16/2015
WANDA	LAU-QUON	Public Works Department	Los Angeles County	4/1/2015
PIN-CHING	LI	Public Works Department	Los Angeles County	4/1/2015
JESSE	LOERA	Sheriff	Los Angeles County	3/31/2015
PAUL	MC CARTHY	Regional Planning Department	Los Angeles County	3/31/2015
FREDERIC	MONFILS	Internal Services Dept	Los Angeles County	5/1/2015
VICTOR	NEPOMUCENO	Public Works Department	Los Angeles County	2/28/2015
TUONG	NGUYEN	Public Works Department	Los Angeles County	4/1/2015
GIL	RAMIREZ	Public Works Department	Los Angeles County	4/1/2015
OSCAR	RODRIGUEZ	Public Works Department	Los Angeles County	2/28/2015
DENNIS	RUH	Public Works Department	Los Angeles County	6/25/2015
JEFFREY	TERVALON	Sanitation District	Sanitation District	6/30/2015
MICHAEL	TJAN	Public Works Department	Los Angeles County	2/27/2015
LOURDES	UMALI	Assessor	Los Angeles County	1/31/2015
CHERYL	WILLIAMS	Assessor	Los Angeles County	6/27/2015



[CAPE MEMBERS]

Please distribute this important information to non-members at your work location.

CALENDAR—UPCOMING EVENTS

SEPTEMBER 2015

Thursday, September 3, 2015

Table at the Department of Public Works HQ
Courtyard from 11:00a.m.-1:00p.m.

Monday, September 7, 2015

Labor Day (Observed) CAPE office closed

Thursday, September 10, 2015

CAPE Board of Directors Meeting
CAPE office at 2:00p.m.

Wednesday, September 16, 2015

Table at the Hall of Administration
2nd Floor Foyer from 9:30a.m.-12:00p.m.

Wednesday, September 16, 2015

Wellness Fair- CAPE Trust/Blue Shield
CAPE office closed

Wednesday, September 16, 2015

New Employee Orientation
DPW HQ from 12:00p.m.-1:00p.m.

Thursday, September 17, 2015

Table at the Department of Public Works HQ
Courtyard from 11:00a.m.-1:00p.m.

OCTOBER 2015

Thursday, October 1, 2015

Table at the Department of Public Works HQ
Courtyard from 11:00a.m.-1:00p.m.

Thursday, October 8, 2015

CAPE Board of Directors Meeting
CAPE office at 2:00p.m.

Monday, October 12, 2015

Columbus Day (Observed) CAPE office closed

Wednesday, October 14, 2015

Table at the Hall of Administration
2nd Floor Foyer from 9:30a.m.-12:00p.m.

Thursday, October 15, 2015

Table at the Department of Public Works HQ
Courtyard from 11:00a.m.-1:00p.m.

Wednesday, October 28, 2015

Table at the Hall of Administration
2nd Floor Foyer from 9:30a.m.-12:00p.m.

Wednesday, October 28, 2015

Wellness Fair- CAPE Trust/Blue Shield
Probation Department, Downey from 10:00a.m.-3:00p.m.

CAPE MEMBER PERKS

DISCOUNT MOVIE TICKETS

CAPE offers members movie tickets at a reduced rate from box office prices. Prices are set by the theatres and are subject to change. Some theaters may charge a location surcharge to your ticket. CAPE now offers three ways to purchase movie tickets:

- For online purchases, PayPal/Debit or Credit Card visit our new Online CAPE Web Store at www.CAPEunion.org.
- For mail-in check payments, download a movie ticket order form from the CAPE website and mail it in with a check payable to CAPE. Alternatively, you may call and request to have a form emailed to you.
- For in-person purchases, visit the CAPE office. Cash, check or credit/debit card payments are accepted.



Theatre	Price
AMC	\$8.00
Pacific (restricted)	\$8.00
Regal (incl. Edwards & United Artists)	\$8.00
New! AMC Popcorn Snack Ticket <i>(One small popcorn or credit toward larger size)</i>	\$3.00

ENTERTAINMENT PACKETS

Available to CAPE members upon request, Entertainment Packets include discount coupons and web links for various attractions throughout Southern California. Availability of individual discounts is subject to change. Currently, the Entertainment Packet includes discounts to the following:

- Aquarium of the Pacific
- Knott's Berry Farm
- Medieval Times
- San Diego Zoo
- Six Flags Magic Mountain
- Six Flags Hurricane Harbor
- Legoland Theme Parks
- Disneyland
- Disney California Adventure Park



* Discounts to these great theme parks and others are available at www.unionplus.org
Call CAPE at (626) 243-0340 to request your entertainment discount packet today!

REDUCE PAPER CLUTTER!

REQUEST CAPE COMMUNICATIONS BY EMAIL IN THREE EASY STEPS:

- 1) visit the CAPE website at www.capeunion.org/news
- 2) click the "Go Green" link on the right-side column
- 3) provide your name, employee ID, and home and work email addresses then click "Submit".

It's that easy to Go Green with CAPE!