

# Get More Out of Membership with CAPE!

CAPE Monthly Membership Dues are 1% of Base Salary

Only Full Dues-Paying Members are Entitled to These Members-Only Benefits:

**A VOICE IN YOUR UNION:** Voting privileges in contract ratification votes and Board of Director elections, as well as the opportunity to participate and influence the direction of our Union.

**CAREER GUIDANCE:** Our professional staff provides members with career path counseling and important information regarding workplace rights, helping educate you regarding how to get ahead in LA County. CAPE's expert advice helps members better understand the County work environment and achieve your career goals.

**JOB SECURITY & EXPANDED REP SERVICES:** Including but not limited

to advocacy in unlawful discrimination and sexual harassment claims, defense against disciplinary action taken by management (i.e. discharge, reduction in class, suspensions of 6 days or more), and resolution of promotional exam disputes.

**SOCIAL & INFORMATIONAL EVENTS:** Including the annual CAPE Membership Dinner and other CAPE-sponsored events.

**A COPY OF YOUR MOUs:** The collective bargaining agreements that include the important wage, benefit, and working condition rights you are entitled to receive.

**THE RIGHT TO PARTICIPATE:** Members can participate in official CAPE meetings with County & Department Managers, or serve as a CAPE Delegate, Negotiating Team Member, or run for a seat on the CAPE Board of Directors.

**LIFE INSURANCE:** As a member you automatically receive a \$30,000 life insurance policy at no additional fee. Those participating in the CAPE/Blue Shield Plan receive an additional \$20,000 life insurance policy at no additional charge.

**ENTERTAINMENT DISCOUNTS:** Including movie theaters, restaurants, theme parks and other local venues.

**MEMBERS-ONLY PERKS:** Additional benefits, discounts and perks for union members and their family through CAPE and the AFL-CIO's Union Plus program.

**Become a CAPE Member Today!**

Fill out your application today at: [www.capeunion.org/membership-application](http://www.capeunion.org/membership-application)



## Contact Us

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